

**LORAIN PORT AUTHORITY**  
**ByLaws and Personnel Committee Meeting**  
**October 11, 2016**

**Committee:** Ms. Carr and Mrs. Cook; Messrs. Brown and Zgonc

**Board Members:** Mr. Mullins

**Staff:** Rick Novak, Executive Director  
Tiffany McClelland, Economic Development Specialist  
Michael Brosky, Esq.

**Guests:** Mr. Mitch Fallis

- I. **Roll Call.** The meeting was called to order at 6:34 p.m. by Chairman Barb Cook with roll call indicating a quorum present.
- II. **Disposition of Meeting Minutes:** Disposition of June 14, 2016 ByLaws and Personnel Committee Meeting Minutes were presented for approval. Mr. Novak stated the signature line for Chairman should have been Barbara Cook not Connie Carr. Motion to accept the minutes as corrected by Ms. Carr. Support by Mr. Brown. Motion carried.
- III. **Report of Chairman.**

**Chairman.**

Executive Session for the purpose of discussing Personnel (Compensation).

1. Mr. Brown made a Motion to go into Executive Session for the purpose of discussing Personnel (Compensation). Seconded by Mr. Zgonc. Roll call vote as follows:

Ayes: 4      Nays: 0      Abstain: 0      Motion carried

Mr. Brown made a Motion to return to Regular session. Seconded by Ms. Carr. Motion carried.

Mr. Brown made a Motion to add a "Whereas" to the Resolution stating "Whereas, Ms. McClelland was not compensated for the 60% (sixty percent) share from the Lorain Development Corporation for accumulated compensatory times and retirement plan contributions, thereby the Lorain Port Authority will compensate to the level of \$1,969.92 (One thousand nine hundred sixty nine dollars and 92/100)." This total includes hourly wages, retirement obligations and healthcare reimbursement not previously compensated. Ms. Carr seconded the Motion. Motion carried.

Mr. Brown made a Motion to send the amended Resolution to the Board for a vote of the whole Board. Seconded by Ms. Carr. Motion carried.

**IV. Other Business – None.**

**V. Adjournment.**

There being no further business to come before the ByLaws and Personnel Committee Meeting, Mrs. Cook made a motion to adjourn. Seconded by Mr. Zgonc. Motion carried. The meeting was adjourned at 7:03 p.m.

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Barbara Cook, Chairman

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Rick Novak, Executive Director