

Lorain Port Authority 2016 Salary Adjustments
As of 10/28/16

Last Name	Salary	Paid to Date	2016 Estimate	Hourly Rate	Increase			Description
					2%	2.5%	3%	
McClelland	\$ 32,000.00	\$ 16,344.20	\$ 23,238.92	\$ 15.39	\$ 0.31	\$ 0.38	\$ 0.46	Hourly Increase
					\$ 15.70	\$ 15.77	\$ 15.85	Hourly Rate + Increase
					\$ 98.50	\$ 123.12	\$ 147.74	Current Day Increase
					\$ 640.00	\$ 800.00	\$ 960.00	Year Increase
				\$ 32,640.00	\$ 32,800.00	\$ 32,960.00	Salary + Year Increase	
				\$ 7,360.00	\$ 7,200.00	\$ 7,040.00	Merit Based Increase	
				\$ 40,000.00	\$ 40,000.00	\$ 40,000.00	Salary + Merit Based Increase	
Novak	\$ 92,904.50	\$ 78,611.50	\$ 92,904.50	\$ 44.67	\$ 0.89	\$ 1.12	\$ 1.34	Hourly Increase
					\$ 45.56	\$ 45.78	\$ 46.01	Hourly Rate + Increase
		\$ 4,624.88			\$ 285.86	\$ 357.33	\$ 428.79	Current Day Increase
					\$ 1,858.09	\$ 2,322.61	\$ 2,787.14	Year Increase
				\$ 94,762.59	\$ 95,227.11	\$ 95,691.64	Salary + Year Increase	
S. Novak	\$ 13,104.50	\$ 11,144.50	\$ 13,104.50	\$ 14.00	\$ 0.28	\$ 0.35	\$ 0.42	Hourly Increase
					\$ 14.28	\$ 14.35	\$ 14.42	Hourly Rate + Increase
					\$ 89.60	\$ 112.00	\$ 134.40	Current Day Increase
					\$ 262.09	\$ 327.61	\$ 393.14	Year Increase
				\$ 13,366.59	\$ 13,432.11	\$ 13,497.64	Salary + Year Increase	
Smith	\$ 49,899.20	\$ 49,101.89	\$ 57,205.61	\$ 23.99	\$ 0.48	\$ 0.60	\$ 0.72	Hourly Increase
					\$ 24.47	\$ 24.59	\$ 24.71	Hourly Rate + Increase
		Longevity \$ 2,774.98			\$ 153.54	\$ 191.92	\$ 230.30	Current Day Increase
					\$ 997.98	\$ 1,247.48	\$ 1,496.98	Year Increase
				\$ 50,897.18	\$ 51,146.68	\$ 51,396.18	Salary + Year Increase	
Van Wagnen	\$ 9,679.75	\$ 7,505.75	\$ 9,679.75	\$ 10.87	\$ 0.22	\$ 0.27	\$ 0.33	Hourly Increase
					\$ 11.09	\$ 11.14	\$ 11.20	Hourly Rate + Increase
					\$ 69.57	\$ 86.96	\$ 104.35	Current Day Increase
					\$ 193.60	\$ 241.99	\$ 290.39	Year Increase
				\$ 9,873.35	\$ 9,921.74	\$ 9,970.14	Salary + Year Increase	
				\$ 697.06	\$ 871.33	\$ 1,045.59	Total Current Day Increase	
				\$ 3,951.76	\$ 4,939.70	\$ 5,927.64	Total Year Increase	

**Lorain Port Authority 2016 Wage Review
As of 10/28/16**

Last Name	Paid to date	Expected Balance	Yearly Total	
Brosky	\$ 8,772.93	\$ 4,386.47	\$ 13,159.40	
Bruening	\$ 12,493.05	\$ -	\$ 12,493.05	
McClelland	\$ 16,344.20	\$ 6,894.72	\$ 23,238.92	
Novak	\$ 78,611.50	\$ 14,293.00	\$ 92,904.50	
S. Novak	\$ 11,144.50	\$ 3,920.00	\$ 15,064.50	
Smith	\$ 49,101.89	\$ 8,103.72	\$ 57,205.61	
Szucs	\$ 2,850.00	\$ -	\$ 2,850.00	
Van Wagnen	\$ 7,505.75	\$ 2,174.00	\$ 9,679.75	
	<u>\$ 186,823.82</u>	<u>\$ 39,771.91</u>	<u>\$ 226,595.73</u>	
			<u>\$ 245,000.00</u>	Budgeted
			<u>\$ 18,404.28</u>	Balance

Brosky Calculation

Paid for 8 months	\$ 8,772.93	
Divided by		8 December payment made Jan. 11, 2016
Avg. per month	<u>\$ 1,096.62</u>	
Times		4
Projected Balance	<u>\$ 4,386.47</u>	Longevity is already included in this calculation.

Bruening Calculation

Paid to date	\$ 12,493.05
\$18.23 X 80 hours	\$ 1,458.40
0 more pay days	0
Balance of longevity	0
Projected Balance	<u>\$ -</u>

McClelland Calculation

Paid to date	\$ 16,344.20
\$15.39 X 80 hours	\$ 1,231.20
4 more pay days	4
Comp Amt for LDC	<u>\$ 1,969.92</u>
Projected Balance	<u>\$ 6,894.72</u>

Novak Calculation

Paid to date	\$ 78,611.50
Salary per pay	\$ 3,395.37
4 more pay days	4
Balance of longevity (*4)	\$ 711.52
Projected Balance	<u>\$ 14,293.00</u>

S. Novak Calculation

Paid to date	\$ 11,144.50
\$14.00 X 70 hours	\$ 980.00
4 more pay days	4
Projected Balance	<u>\$ 3,920.00</u>

Smith Calculation

Paid to date	\$ 49,101.89
\$23.99 X 80 hours	\$ 1,919.20
4 more pay days	4
Balance of longevity (*4)	\$ 426.92
Comp hours	\$ -
Potential Comp Amt	\$ -
Projected Balance	<u>\$ 8,103.72</u>

Szucs Calculation

Paid to date	\$ 2,850.00
\$10.00 X 60 hours	\$ 300.00
1 more pay days	0
Projected Balance	<u>\$ -</u>

Van Wagnen Calculation

Paid to date	\$ 7,505.75
\$10.87 X 50 hours	\$ 543.50
4 more pay days	4
Projected Balance	<u>\$ 2,174.00</u>