LORAIN PORT AUTHORITY ByLaws and Personnel Committee Meeting Minutes July 9, 2013

Committee Members: Mrs. Cook, Ms. Carr; Mr. Bansek, Mr. Mullins (6:40 p.m.), Mr. Nielsen.

Board Members: Mr. Davila and Mr. Sommers.

Staff: Richard M. Novak, Executive Director Yvonne Smith, Accountant

Michael Brosky, Esq.

I. Roll Call.

The meeting was called to order at 6:34 p.m. by Chairman Barbara Cook with roll call indicating a quorum present.

II. Disposition of meeting minutes.

Mrs. Cook requested a motion to approve the February 12, 2013 ByLaws and Personnel Committee Meeting minutes. A motion to accept the minutes was made by Mr. Nielsen and seconded by Ms. Carr. Motion carried.

III. Report of Chairman - None.

IV. Other Business

A. Executive Session.

Mr. Nielsen made a motion to enter Executive Session for the purpose of discussing Personnel. Seconded by Ms. Carr. Roll call vote as follows:

Ayes: 4

Nays: 0

Abstain: 0

Motion carried.

Mr. Nielsen made a motion to return to regular session. Seconded by Ms. Carr. Motion carried.

Mrs. Cook indicated that the Committee has decided to make a recommendation to the Regular Board for a Cost of Living Adjustment (COLA) of two percent (2%) retroactive to January 1, 2013 for the personnel of the Lorain Port Authority. Ms. Carr made a motion to take this recommendation to the Regular Board. Seconded by Mr. Nielsen. Motion carried.

V. Adjournment

There being no further business to come before the Committee, Mr. Nielsen made a motion to adjourn. Seconded by Ms. Carr. Motion carried. The meeting was adjourned at 6:43 p.m.

Barbara Cook, Chairman	Rick Novak, Executive Director