

Lorain Port Authority 2013 salary review.

|  | Rate        | Hours To Date |       | Wages To Date |             | Annual Totals |
|--|-------------|---------------|-------|---------------|-------------|---------------|
|  |             | Regular       | OT    | Regular       | OT          |               |
| Ralph Bruening hours to date                           | \$ 17.52    | 1,109.50      | 59.50 | \$ 19,438.44  | \$ 1,563.66 | \$ 43,865.70  |
| Ralph Bruening estimated remaining hours for the year  | \$ 17.52    | 1,200.00      | 70.00 | \$ 21,024.00  | \$ 1,839.60 |               |
| Richard Novak salary to date                           | \$ 3,361.80 |               |       | \$ 40,341.60  | N/A         | 87,406.80     |
| Richard Novak estimated remaining salary for the year  | \$ 3,361.80 |               |       | \$ 47,065.20  | N/A         |               |
| Yvonne Smith hours to date                             | \$ 22.50    | 965.25        | 13.50 | \$ 21,718.17  | \$ 455.63   | \$ 49,680.05  |
| Yvonne Smith estimated remaining hours for the year    | \$ 22.50    | 1,200.00      | 15.00 | \$ 27,000.00  | \$ 506.25   |               |
| Lynn Van Waggen hours to date                          | \$ 10.20    | 607.50        | -     | \$ 6,196.50   | -           | \$ 13,846.50  |
| Lynn Van Waggen estimated remaining hours for the year | \$ 10.20    | 750.00        | -     | \$ 7,650.00   | -           |               |

\* This report is only salary and hourly calculations. Longevity is not included.

|       |               |
|-------|---------------|
|       | \$ 194,799.05 |
| 1.00% | \$ 1,947.99   |
| 1.50% | \$ 2,921.99   |
| 1.75% | \$ 3,408.98   |
| 2.00% | \$ 3,895.98   |
| 2.50% | \$ 4,869.98   |

Salary Review

|                   |                             |
|-------------------|-----------------------------|
| 2013 Budgeted     | \$ 227,000.00               |
| January - June    | <u>\$ 104,000.00</u>        |
| Remaining Balance | <u><u>\$ 123,000.00</u></u> |

|                      |                            |
|----------------------|----------------------------|
| Est. July - December | <u>\$ 104,000.00</u>       |
| Remaining Balance    | <u><u>\$ 19,000.00</u></u> |

Accumulated Comp. Time Liability

|        |                           |
|--------|---------------------------|
| Ralph  | \$ 170.00                 |
| Yvonne | <u>\$ 962.00</u>          |
| Total  | <u><u>\$ 1,132.00</u></u> |

Current Vacation Liability (This would only get paid if an employee is no longer employed).

|        |                            |
|--------|----------------------------|
| Rick   | \$ 24,028.00               |
| Ralph  | \$ 1,167.00                |
| Yvonne | <u>\$ 3,315.00</u>         |
| Total  | <u><u>\$ 28,510.00</u></u> |