

**Lorain Port and Finance Authority
Board of Directors
Bylaws & Personnel Committee Meeting
Port Office
Tuesday, December 12, 2023,
Immediately after Contract Management Committee**

Committee Members: Mrs. Silva Arredondo; Messrs. Mullins and Zgonc (3)

Board of Directors: Ms. Kiraly; Mr. Nielsen

Staff: Tom Brown, Executive Director
Tiffany McClelland, Assistant Director
Kelsey Leyva Smith, Office Manager
Michael Brosky, Esq., Port Attorney (5:52 p.m.)

Guests: None

I. Roll Call

A. The meeting was called to order at 6:35 p.m. by Bylaws & Personnel Committee Chairwoman Michele Silva Arredondo with roll call indicating a quorum present.

II. Disposition of Meeting Minutes

A. September 12, 2023, Bylaws & Personnel Committee Meeting: Mr. Mullins moved to accept the minutes. Second by Mr. Scott. Motion carried.

III. Report of Chairman

1. Mrs. Silva Arredondo: Asked Mrs. Leyva Smith to resend the Personnel Policies so they can be reviewed at the next committee meeting.

IV. Other Business

A. None.

V. Executive Session: Personnel

A. Mr. Zgonc moved to enter executive session to discuss personnel. Second by Mr. Mullins. Roll call vote as follows:

Ayes: 5 Nays: 0 Abstain: 0 Motion carried

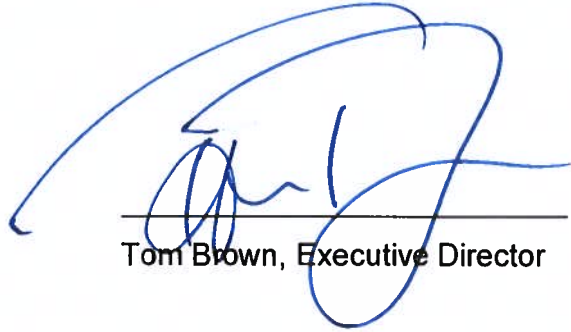
Mr. Scott moved to exit executive session. Second by Mr. Veard. Motion carried.

VI. Adjournment

A. There being no further business to come before the committee, Mr. Scott moved to adjourn. Mr. Veard seconded. Meeting adjourned at 6:10 p.m.



Michele Silva Arredondo, Chairwoman



Tom Brown, Executive Director